



April 2023

## Opportunity to Participate in a Research Project

Submitted by: Marlo Perry

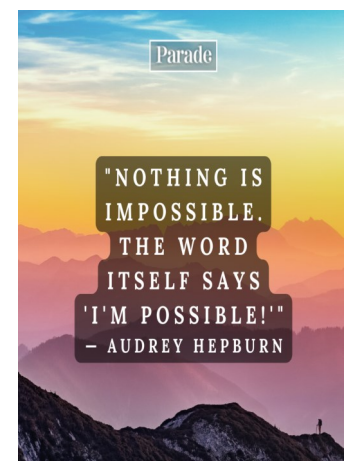
### Inside this Issue:

Recruitment is underway for our research project entitled, “*Supporting Superwomen: Emotional Labor, Gendered Racial Microaggressions, and the Superwoman Schema in Black Female Child Welfare Professionals.*” Funded through the School of Social Work’s Center on Race and Social Problems, this grant builds on earlier research on emotional intelligence competencies in Pennsylvania child welfare professionals (CWPs), and is led by Marlo Perry, Helen Cahalane, and Deb Gadsden.

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We know that emotional labor (faking and/or suppressing emotions) is inherent in child welfare work. However, there is an additional layer of emotional labor for Black women working in child welfare, who are faced with navigating gendered racial microaggressions -- or even outright racism -- in their daily work, whether by colleagues, leadership, and/or families on their caseloads. We want to better understand how these experiences relate to elements of emotional health, professional well-being, and commitment to the field. Findings from this project will be used to develop trauma- and racially-informed supports and interventions for these valuable members of our workforce.

Participation involves completing various surveys (some daily) over a two-week period on your computer and an invitation to participate in a focus group or interview. Eligible participants are Black females who are employed by a Pennsylvania public child welfare agency, carry a caseload, and are at least six months post-certification. Participants will be compensated. Interested participants can sign up for an information session to learn more: <https://bit.ly/SupportingSuperwomen>. They can also contact Dr. Marlo Perry directly with questions: [map225@pitt.edu](mailto:map225@pitt.edu).



# Bridge Update

Submitted by: Kari Giles

## New in Bridge

- The gender identity field in the demographics screen is now a multi-select with updated values. Please note this field is not visible to anyone other than the trainee themselves.

## Important Announcements

- Did you know the Bridge team can customize how your staff registers for workshops? By default, it is set to only allow liaisons to register themselves and others (as shown in the screenshot below), however, this can easily be changed. If you would like to update your agency's self-registration policy, please email the Bridge Helpdesk at [BridgeHD@pitt.edu](mailto:BridgeHD@pitt.edu) and request any of the following toggle switches to be turned on or off:

Self-Registration Agency Preferences

Role	Self	Others
Liaison	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Executive	<input type="checkbox"/>	<input type="checkbox"/>
Supervisor	<input type="checkbox"/>	<input type="checkbox"/>
Trainee	<input type="checkbox"/>	<input type="checkbox"/>

- The Bridge team also has the ability to turn on or off certification alerts for executive level staff. Please email the Bridge Helpdesk at [BridgeHD@pitt.edu](mailto:BridgeHD@pitt.edu) and let us know if you would like us to make that change for you:

Do executive level staff at this agency want to receive certification alerts? ☒ Yes ☐ No

- Please **wait until staff have an active email account with your agency** to enter them into Bridge and/or register them for Foundations.
- When staff leave your agency, **please ensure you enter a “Termination Date” in their demographics**, otherwise, the trainee will continue to be incorrectly associated with your agency. To get to the “Termination Date”, go to the “Manage Users” screen, find the user, and click on “Modify Demographics”. You will see the “Termination Date” on the “Employment” screen:

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**i** Agency Hire Date \*

1 / 31 / 2022

Which of the following best describes your role under the Agency? If your role is unknown, please keep the default of Direct Service Worker. \*

Direct Service Worker

**i** Effective Date of Current Role \*

1 / 31 / 2022

Termination Date

MM / DD / YYYY

- Please check your approval queue regularly for “**Agency Account Requests**” and “**Agency Transfer Requests**”. These are requests from either new trainees that are requesting to be affiliated with your agency or they are trainees with existing Bridge accounts and are transferring from another agency. If you do not know the trainee, please reject it - **do not ignore it**.

### **For Further Assistance**

- For anyone who would like to set up a one-on-one Bridge training via Microsoft Teams, please contact [BridgeHD@pitt.edu](mailto:BridgeHD@pitt.edu). This training can be for new liaisons or for anyone who may need a refresher.
- We would also love to hear any feedback, suggestions, and ideas you may have about Bridge via our online form at <http://forms.cwrc.pitt.edu/BridgeFeedback/>.
- If you have any technical issues or questions, please email the Bridge team at [BridgeHD@pitt.edu](mailto:BridgeHD@pitt.edu).



## Regional Team Contact Information

Our local number is 717-795-9048

Our fax number is 717-795-8013

Registration and winter weather number 1-877-297-7488

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